

Our commitment:

As a member of the Southern Melbourne Primary Care Partnership we are committed to providing leadership in preventing violence against women and their children in order to create a safe, inclusive and respectful community.

We support the following principles:

- All women and their children have the right to live free from violence and feel safe and respected within their relationships, workplaces and community.
- Preventing violence against women and their children and developing a culture of equity and respect is everyone's responsibility.
- All men have an important role to play in preventing violence against women.
- All women and men have the right to opportunities for equal participation in public and private life.
- The causes of violence are consistently articulated as gender inequality and the adherence to rigid gender roles.
- Safety is a fundamental human right. Everyone – regardless of their age, gender, sexual orientation, race, culture, disability, religious and spiritual belief or location – has a right to be safe and live in a society that is free from violence.
- Effective partnerships between government agencies, non-government organisations and the community will lead to greater gender equity and challenge the attitudes and behaviours that allow violence to occur.

We will:

- Promote and support initiatives which increase awareness and knowledge of violence against women and their children in the community.
- Demonstrate leadership in the primary prevention of violence against women and their children.
- Champion 'whole of community' approaches to raising awareness and responding to opportunities to promote respectful relationships.
- Encourage respectful relationships between all members of the community and promote the rights of everyone to live free from violence.
- Raise employee and community awareness of the causes and consequences of violence against women and their children.
- Provide an inclusive and equitable working environment.
- Advocate for gender equity in planning, decision-making and service delivery across our organisation.

Signed:

Date:

Chief Executive Officer

Organisation:

